

**2019-2020
Certified Level III Salary Schedule**

| | MA | MA+15 | MA+30 | MA+45 | 2 MA/PHD |
|---------|--------------|--------------|--------------|--------------|--------------|
| STEP 6 | \$60,000.00 | \$ 60,024.00 | \$ 60,035.57 | \$ 60,049.10 | \$ 60,064.86 |
| STEP 7 | \$60,001.00 | \$ 60,024.57 | \$ 60,037.10 | \$ 60,050.86 | \$ 60,066.10 |
| STEP 8 | \$ 60,002.00 | \$ 60,025.79 | \$ 60,038.45 | \$ 60,052.29 | \$ 60,067.48 |
| STEP 9 | \$ 60,003.00 | \$ 60,027.03 | \$ 60,039.76 | \$ 60,053.52 | \$ 60,069.41 |
| STEP 10 | \$ 60,004.00 | \$ 60,028.23 | \$ 60,040.86 | \$ 60,055.31 | \$ 60,070.77 |
| STEP 11 | \$ 60,005.00 | \$ 60,029.23 | \$ 60,042.55 | \$ 60,056.54 | \$ 60,072.07 |
| STEP 12 | \$ 60,006.00 | \$ 60,030.93 | \$ 60,043.77 | \$ 60,057.84 | \$ 60,073.26 |
| STEP 13 | \$ 60,007.00 | \$ 60,031.80 | \$ 60,044.68 | \$ 60,058.61 | \$ 60,071.94 |
| STEP 14 | \$ 60,008.00 | \$ 60,032.78 | \$ 60,045.52 | \$ 60,058.54 | \$ 60,071.53 |
| STEP 15 | \$ 60,009.00 | \$ 60,033.64 | \$ 60,045.46 | \$ 60,058.47 | \$ 64,319.43 |
| STEP 16 | \$ 60,010.00 | \$ 60,033.64 | \$ 60,045.46 | \$ 64,307.61 | \$ 64,320.45 |
| STEP 17 | \$ 64,256.92 | \$ 64,282.62 | \$ 64,295.49 | \$ 64,308.33 | \$ 64,321.18 |
| STEP 18 | \$ 64,258.22 | \$ 64,283.91 | \$ 64,296.77 | \$ 64,309.62 | \$ 64,322.47 |
| STEP 19 | \$ 64,259.49 | \$ 64,285.21 | \$ 64,298.04 | \$ 64,310.90 | \$ 64,323.76 |
| STEP 20 | \$ 64,260.78 | \$ 64,286.48 | \$ 64,299.34 | \$ 64,312.19 | \$ 64,325.04 |
| STEP 21 | \$ 64,262.08 | \$ 64,287.76 | \$ 64,300.62 | \$ 64,313.48 | \$ 64,326.32 |
| STEP 22 | \$ 64,263.35 | \$ 64,289.05 | \$ 64,301.90 | \$ 64,314.76 | \$ 64,327.61 |
| STEP 23 | \$ 64,264.63 | \$ 64,290.34 | \$ 64,303.19 | \$ 64,316.05 | \$ 64,427.85 |
| STEP 24 | \$ 64,265.93 | \$ 64,291.62 | \$ 64,304.48 | \$ 64,317.32 | \$ 65,414.82 |
| STEP 25 | \$ 64,267.21 | \$ 64,292.91 | \$ 64,305.76 | \$ 65,024.15 | \$ 66,403.06 |
| STEP 26 | \$ 64,268.50 | \$ 64,723.42 | \$ 66,106.21 | \$ 67,492.85 | \$ 68,874.34 |
| STEP 27 | \$ 64,331.46 | \$ 65,712.96 | \$ 67,097.04 | \$ 68,479.81 | \$ 69,862.60 |
| STEP 28 | \$ 65,319.72 | \$ 66,701.21 | \$ 68,081.43 | \$ 69,468.06 | \$ 70,849.55 |
| STEP 29 | \$ 66,307.96 | \$ 68,072.43 | \$ 69,070.97 | \$ 70,457.60 | \$ 71,839.09 |
| STEP 30 | \$ 67,296.22 | \$ 68,677.71 | \$ 70,061.78 | \$ 71,445.86 | \$ 72,827.35 |
| STEP 31 | \$ 70,753.19 | \$ 72,135.96 | \$ 73,518.75 | \$ 74,901.52 | \$ 76,285.59 |
| STEP 32 | \$ 71,740.14 | \$ 73,126.77 | \$ 74,507.00 | \$ 75,891.05 | \$ 77,276.41 |
| STEP 33 | \$ 72,729.68 | \$ 74,112.47 | \$ 75,493.95 | \$ 76,880.58 | \$ 78,263.37 |
| STEP 34 | \$ 73,717.93 | \$ 75,102.01 | \$ 76,483.49 | \$ 77,868.84 | \$ 79,250.34 |
| STEP 35 | \$ 74,704.90 | \$ 76,090.25 | \$ 77,473.04 | \$ 78,854.52 | \$ 80,238.60 |
| STEP 36 | \$ 78,164.42 | \$ 79,547.20 | \$ 80,927.41 | \$ 82,312.77 | \$ 83,696.83 |
| STEP 37 | \$ 79,152.68 | \$ 80,535.45 | \$ 81,916.95 | \$ 83,302.30 | \$ 84,685.09 |
| STEP 38 | \$ 80,140.92 | \$ 81,522.44 | \$ 82,906.49 | \$ 84,291.85 | \$ 85,673.34 |
| STEP 39 | \$ 81,129.19 | \$ 82,511.98 | \$ 83,896.02 | \$ 85,278.81 | \$ 86,662.87 |
| STEP 40 | \$ 82,083.70 | \$ 83,479.47 | \$ 84,881.72 | \$ 86,267.07 | \$ 87,652.41 |
| STEP 41 | \$ 85,427.94 | \$ 86,880.59 | \$ 88,339.97 | \$ 89,726.59 | \$ 91,110.65 |
| STEP 42 | \$ 86,276.56 | \$ 87,743.63 | \$ 89,217.51 | \$ 90,716.14 | \$ 92,113.50 |

Additional Increments Paid
Out of State Experience Allowed
Meets Status of Collective Bargaining Agreement